



**Fourth Quarter 2023**

# **North County (STEM) Job Posting Report**

This report measures demand for workers in North County, by looking at unique job postings. This reports shows who is hiring, how intense these efforts are, and other recruiting activity.



**SAN DIEGO NORTH**  
Economic Development Council

## Unique Posts: Intensity: Avg Duration:

1,133

6 : 1 (7:1 avg)

31 days (29 avg)

## Prior Q Posts: Prior Year: Employers:

3,049

2,690

337

There were 1,133 unique job postings for STEM occupations from Oct 2023 to December 2023 (Q4). There was a posting intensity of 6-1 (meaning on average each opening was advertised on six different websites). This is slightly lower/equal to average posting intensity.

## Unique Postings Trend:

The YoY trend from December 2022 to Dec 2023 shows a rapid decrease in STEM recruiting activity beginning in July and still gradually declining.



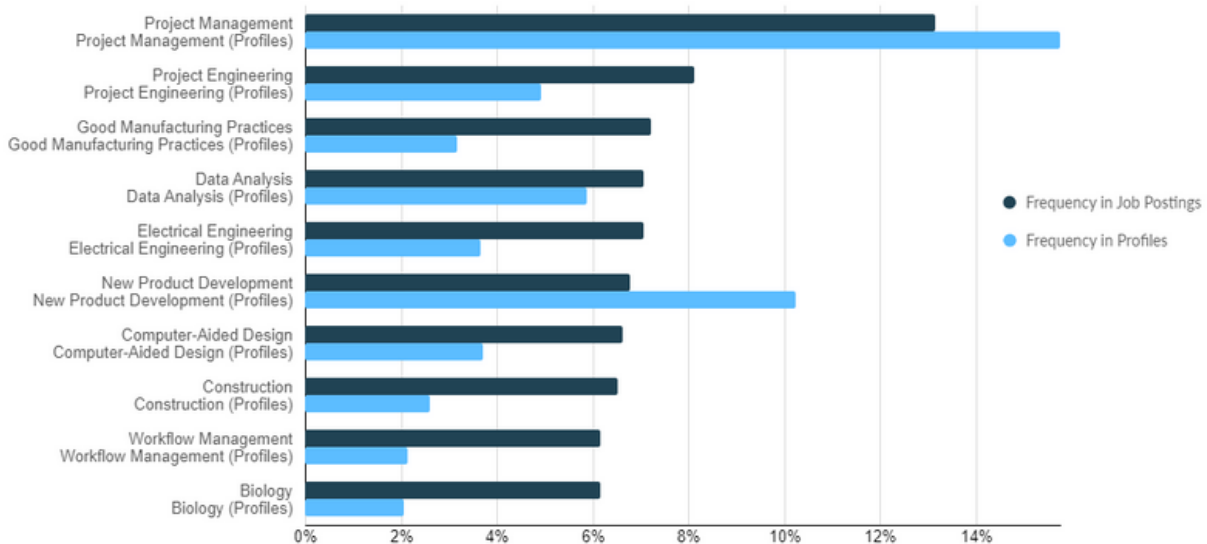
## Top Companies Posting:

The top 10 north county companies recruiting for STEM occupations and the posting intensity (number of sites being used for each unique opening) by the company.

Company	Total/Unique (Oct 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
General Atomics	489 / 128	4 : 1	29 days
L3Harris Technologies	48 / 23	2 : 1	50 days
Leidos	156 / 23	7 : 1	29 days
CDM Smith	26 / 22	1 : 1	23 days
Thermo Fisher Scientific	140 / 21	7 : 1	42 days
Crosslife Technologies	92 / 18	5 : 1	34 days
Black & Veatch	32 / 13	2 : 1	35 days
Roche	214 / 12	18 : 1	25 days
Elite Protek	116 / 12	10 : 1	19 days
Genentech	44 / 12	4 : 1	43 days

## Specialized Skills:

Upon examination, the most in demand specialized skills across STEM occupations recruited for by North County companies were identified.



## Top Posted Occupations/Titles:

This chart shows the top occupations recruited for, the intensity of effort companies are exerting and average job posting duration.

Occupation (SOC)	Total/Unique (Oct 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Industrial Engineering Technologists and Technicians	1,104 / 123	9 : 1	36 days
Architectural and Engineering Managers	519 / 112	5 : 1	28 days
Civil Engineers	294 / 76	4 : 1	23 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	458 / 72	6 : 1	25 days
Mechanical Engineers	322 / 65	5 : 1	32 days
Electrical Engineers	325 / 59	6 : 1	23 days
Industrial Engineers	322 / 54	6 : 1	31 days
Operations Research Analysts	394 / 48	8 : 1	31 days
Life, Physical, and Social Science Technicians, All Other	261 / 48	5 : 1	22 days
Medical Scientists, Except Epidemiologists	296 / 41	7 : 1	26 days