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**FOUND** MORE THAN





IN GOVERNMENT **INCENTIVES** 

MORE THAN STUDIES

COMPLETED

PARTNERSHIPS WITH MORE THAN

**CPA FIRMS** 

BUSINESSES **SERVED** 

MORE THAN

MORE THAN

215,000 **JOBS** CREATED

# THE alliantgroup STRATEGIC LEADERSHIP TEAM



TOM RIDGE

Former U.S. Secretary of Agriculture





BOB





KIT



HEIDI



**RAMSTAD** 



RICK

MIKE

Former Alabama Governor

Former Missouri Governor

Former U.S. Senator (North Dakota)



Former U.S. Congressman (New York)



**HAROLD** FORD JR.





(New York)

Former U.S. Congressman

JOE

DEAN



Former U.S. Congressman



Former IRS Commissioner



Former IRS Acting Commissioner

Former U.S. Congressman (Tennessee)



Former IRS Commissioner of SB/SE Division





(Washington)

O'DONNELL

Former Counsel, U.S. Senate Finance Committee



FRANK



JIM

**STEVEN** 

Former CEO/Chairman, Deloitte | Deloitte Italy

Former COO, Grant Thornton LLP

Former IRS
Commissioners:
MARK W. EVERSON
STEVEN T. MILLER
KATHY PETRONCHAK



Former Counsels
to the Senate
Finance
Committee:
DEAN ZERBE
DAWN LEVY

ARCHITECTS | ENGINEERS | CHEMISTS | BIOLOGISTS | SOFTWARE DEVELOPERS | PhDs

## Employee Retention Credit

### **Overview**

The Employee Retention Credit is a refundable tax credit against certain employment taxes based on a percentage of qualified wages an eligible employer pays to employees.

### **Overview**

- Employee Retention Credit was enacted as Sec. 2301 of the CARES Act.
- Effective 01/01/21, the Consolidated Authorizations Act, 2021 ("CAA21") extended the ERC through <del>06/30/21</del>, 12/31/21 with modifications that increases its value for eligible employers.
- The CA221 modifications:
  - Made it easier for a taxpayer to obtain the ERC
  - Increased the amount of the credit
  - Made the ERC available to employers that received a PPP loan

#### **ERC MYTHS**

#### My business was not shut down during the pandemic

Even a partial suspension or impact to your business would qualify. For instance:

- A partial shutdown;
- A disruption in your business;
- Inability to access equipment;
- Having limited capacity;
- Suspensions of your supply chain or vendors;
- Reduction in services offered;
- Reducing hours to accommodate sanitation;
- Suspension of some locations and not others; or
- Suspension on some members of a business.

#### **ERC MYTHS**

I can't claim ERC if I've already claimed PPP

Now you can claim both! The Consolidated Appropriations Act (CAA) of 2021 removed the limitation on only claiming one or the other.

#### **ERC MYTHS**

My PPP loans were forgiven so I can't be eligible for this.

PPP will only account for 2.5 times your monthly payroll expenses and is meant to be spread out over 6 months. This leaves plenty of uncovered wage expenses for claiming ERC.

#### **ERC MYTHS**

Sales have rebounded for us in Q1 of 2021, I can't qualify for this credit

With the introduction of the CAA, you have the option to look at one quarter prior to determine qualification. This means we can determine eligibility based on lost revenue in 2020. Also, if you were subject to a shutdown you may qualify regardless.

### **Complexity of Claiming the Credit**

- Interplay with PPP
- Interplay with other Wage Based Incentives
- FTE Calculation

Full/Partial Suspension Test

### **Our Deliverables**

- Summary of Findings
- Direct Business Impact of COVID-19 Review
- Industry Impact of COVID-19
  - Major industry impact (i.e., engineering)
  - Sub-specific-industry impact (i.e., engineering for manufacturing facilities)
  - Hiring Trends in industry
  - Employment trends in industry
  - Regulatory trends in industry
  - > Supplier Impact
  - Shipping/logistics impact (if applicable)
  - PPE Industry requirements for employees

### **Our Deliverables Continued**

- Geographic Impact of COVID-19 Report
- Qualification Requirements and Business Applicability Report
  - Full or Partial Suspension Analysis
  - Significant Decline in Gross Receipts Analysis
  - Eligible Employer Conclusion
  - Qualified Wages Analysis
  - Average Full Time Employee Calculation
  - PPP Interplay Analysis
- ERC Calculation
- Tax Credit and Utilization Analysis
- Credit Forms and Schedules of Qualifying Wages





#### **Pressure Vessel Fabricator**

Annual Revenue: **\$31 MM** 

Credit Result: \$277,000 in Federal Credits

Q1 2021 Qualifications

- Customers postponed and cancelled projects
- Drop in Sales
- Drop in revenue



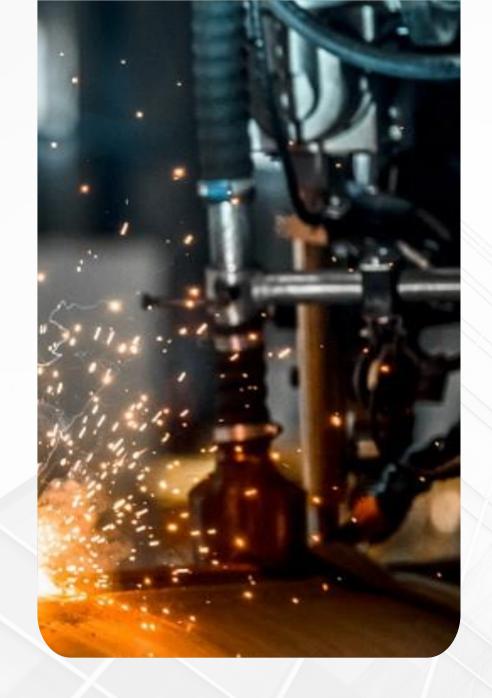
## Heat Exchanger and Air Cooler Manufacturer

Annual Revenue: \$46 MM

Credit Result: \$441,000 in Federal Credits

Q1 2021 Qualifications

- Reassignment of employees to non-revenue generating activities
- Decrease in orders





#### **Heat Exchanger Manufacturer**

Annual Revenue: \$10 MM

Credit Result: \$173,000 in Federal Credits

Q1 2021 Qualifications

- Reduction in revenue
- Company did not reduce payroll expenses

2020 Qualifications

Reduction in revenue from Q2 through the rest of the year

## R&D Tax Credit

#### **Benefit of the R&D Tax Credit**

- A TAX CREDIT is a dollar-for-dollar reduction in taxes paid or taxes payable
- Any taxable entity (C-Corp, S-Corp, LLC, partnership, Sch. C) can claim the R&D tax credit.
- Credit available in all open tax years (2016 2020)

#### The PATH Act

- R&D CREDIT IS MADE PERMANENT
- Starting with taxable years beginning on 1/1/16, "eligible small businesses" (ESB) may use the credits to reduce tax below TMT.
- ESB < 50 M (2016 2020) / Average

#### **Tax Cuts and Jobs Act**

• More opportunity to use credits based on changes to the tax code.



### Traditional vs Tax (DECEMBER 2003)

TRADITIONAL DEFINITION =

#### New to the World



TAX DEFINITION =

#### **New to the Taxpayer**





### Traditional vs Tax (DECEMBER 2003)

TRADITIONAL DEFINITION = **Discovery Test** 



TAX DEFINITION =

#### **4 Main Requirements**

- New or Improved Business Component
- Elimination of Uncertainty
- Technological in Nature
- Process of Experimentation

Business Component Permitted Purpose Matrix					
The Project's Business Component	The Purposes of the R&D Activities related to the				
	Function	Performance	Reliability	Quality	Durability
Product	✓		✓	✓	✓
Process		✓	✓		
Software		✓			
Technique	✓				
Formula				✓	
Invention		✓			

#### **Qualified Research Expenditures**





#### Wages

Form W-2, Partnership Earnings subject to SE Tax, Schedule C

Excludes 401(k) & benefits

#### **Supplies**

Cost to fabricate prototypes/items consumed in R&D process

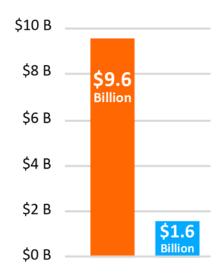


#### 65% OF CONTRACT RESEARCH

Fees paid to outside consultants/ subcontractors/ engineers/ software developers

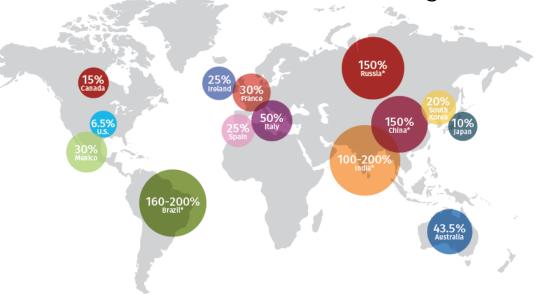
#### **R&D Tax Credits Executive Summary**

- 16,600+ firms annually claim the credit, receiving over \$11.2 billion in federal tax credits
  - \$9.6 billion for companies with more than \$250 million in gross receipts
  - \$1.6 billion for companies with less than
     \$250 million in gross receipts



- Manufacturing remains at the top of the list with 37.5% of the R&D Tax Credit claims.
- United States ranks #27 in the world for the R&D Credit generosities (credit: ITIF.org)

State R&D credits – 40 and counting







## CUSTOM MANUFACTURING COMPANY

Annual Revenue: \$12 MM

Credit Result: \$233,056 in Federal Credits

- Developing unique welding techniques to optimize manufacturing processes
- Custom fabrication of unique steel structures
- Shop quality insurance testing
- Custom fabrication of pressure vessels to meet ASME standards



# **Aerospace Manufacturing Company**

Annual Rev. \$100 MM

Result: \$4.2 MM in Federal & State Credits

- Sought to improve the product using aluminum as the material composition while eliminating fiberglass from the design.
- Developed the original project concepts and evaluated the performance specifications to determine the tooling required to build the product.
- Assessed technical obstacles inherent to the project and created a plan to develop the prototype system.

#### **Quote From The Owner:**

"We are very happy with the results of our R&D tax credit study and have had a great experience working with alliantgroup to take advantage of this powerful incentive. We were sincerely surprised with the amount of money alliantgroup was able to save us by lowering our tax burden and now have additional resources to reinvest back in our company and in our employees. We recommend alliantgroup's tax services to any other company interested in seeing how they can benefit from the R&D tax credit like we did. "



#### **Dental Laboratory**

**R&D Tax Credit: Federal & State** 

**Annual Revenue: \$5.5 MM** 

**Credit Result: \$675,176** 

- CAD design to develop one-piece and two-piece dental implants
- Evaluation of the appropriate material to fabricate dental implants
- Fabrication and milling of dental restorations and implants



# **Process Control Solutions Provider**

Annual Rev. \$5 MM

Result: \$632,000 in Federal & State Credits

- Providing custom control and automation solutions for various applications.
- Sequencing of system operations.
- Performing evaluations and system tests to ensure optimal functionality.



#### **Food Processing**

Annual Rev. **\$11 MM** 

Result: \$130,000 in Federal & State Credits

- Improved or developed new food product designs and manufacturing processes.
- Used principles of chemistry in formulation and development of new designs.
- Used process development of methodology in the combining of materials.



# **Information Technology Company**

Annual Rev. \$87 MM

Result: \$641,000 in Federal Credits

- Redesigned a wireless network system providing site and design validation of each system for a school district.
- Utilized specialized equipment such as 3D CAD modeling to create heat maps that identified wireless signals and signal-tonoise ratios.
- Provided multiple wireless design iterations that met both building material and layout specifications.

# Thank you!

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**Missy Waites**