



Fourth Quarter 2022

North County (STEM) Job Posting Report

This report measures demand for workers in North County, by looking at unique job postings. This reports shows who is hiring, how intense these efforts are, and other recruiting activity.

Unique Posts: Intensity: Avg Duration:

2,823 3 : 1 (average) 26 days

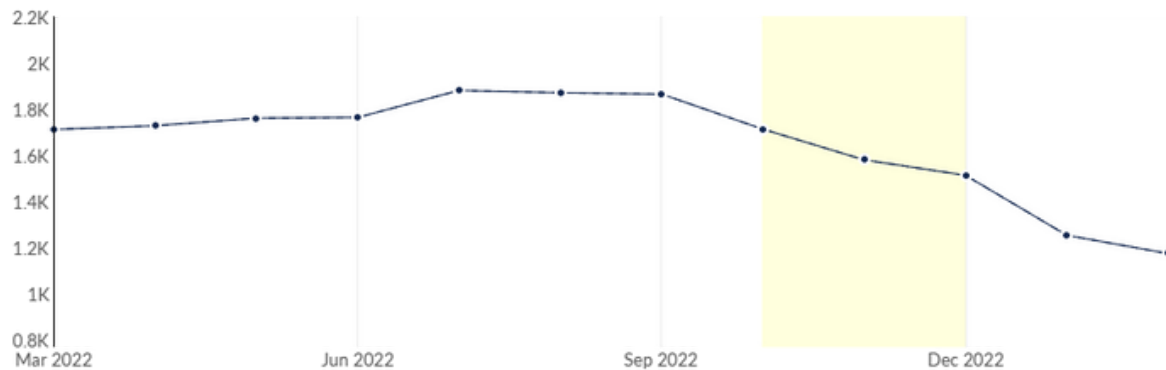
Prior Q Posts: Prior Year:

3,066 2,316

There were 2,823 unique job postings for STEM occupations from October 2022 to December 2022 (Q4). There was a posting intensity of 3-1 (meaning on average each opening was advertised on three different websites). This matches the national average posting intensity.

Unique Postings Trend:

While YoY posting activity was up, the trend from March 2022 to March 2023 shows a decline in recruiting activity focused on STEM occupations.



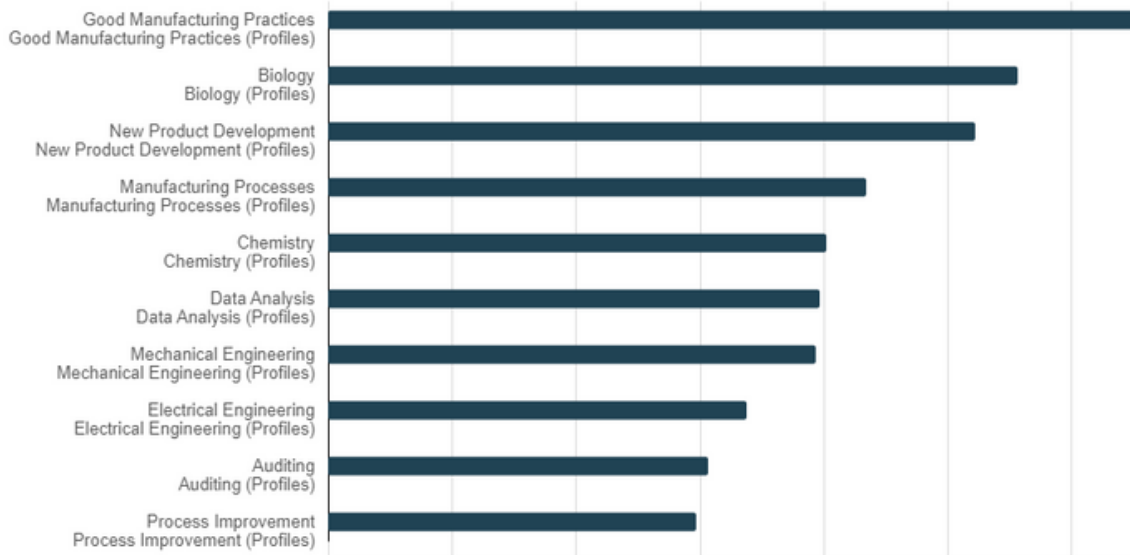
Top Companies Posting:

The top 10 north county companies recruiting for STEM occupations and the posting intensity (number of sites being used for each unique opening) by the company.

Company	Total/Unique (Oct 2022 - Dec 2022)	Posting Intensity	Median Posting Duration
General Atomics	1,365 / 252	5 : 1	30 days
Gilead Sciences	321 / 83	4 : 1	25 days
Thermo Fisher Scientific	156 / 75	2 : 1	31 days
Viasat	269 / 67	4 : 1	35 days
Roche	337 / 66	5 : 1	20 days
Danaher	92 / 33	3 : 1	15 days
Merck	94 / 32	3 : 1	37 days
Genentech	295 / 31	10 : 1	38 days
Novartis	143 / 28	5 : 1	28 days
CDM Smith	50 / 27	2 : 1	37 days

Specialized Skills:

Upon examination, the most in demand specialized skills across STEM occupations recruited for by North County companies were identified.



Top Posted Occupations/Titles:

This chart shows the top occupations recruited for, the intensity of effort companies are exerting and average job posting duration.

Occupation	Total/Unique (Oct 2022 - Dec 2022)	Posting Intensity	Median Posting Duration
Mechanical Engineer	395 / 159	2:1	27 days
Researcher / Research Associate	500 / 135	4:1	31 days
Electrical Engineer	315 / 133	2:1	27 days
Industrial Engineer	357 / 126	3:1	31 days
Engineering Manager	323 / 115	3:1	25 days
Building and General Maintenance Technician	353 / 87	4:1	35 days
Manufacturing Engineer	203 / 80	3:1	18 days
Chemist	185 / 67	3:1	26 days
Civil Engineer	103 / 60	2:1	27 days
Quality Inspector / Technician	162 / 60	3:1	24 days