



First Quarter 2023

North County (STEM) Job Posting Report

This report measures demand for workers in North County, by looking at unique job postings. This reports shows who is hiring, how intense these efforts are, and other recruiting activity.

Unique Posts: Intensity: Avg Duration:

2,255 3 : 1 (average) 26 days

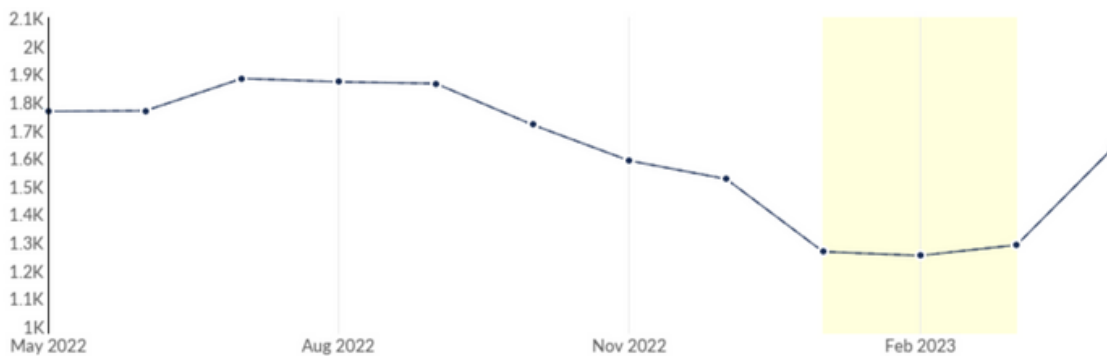
Prior Q Posts: Prior Year: Employers:

2,839 2,560 408

There were 2,255 unique job postings for STEM occupations from January 2023 to March 2023 (Q1). There was a posting intensity of 3-1 (meaning on average each opening was advertised on three different websites). This matches the national average posting intensity.

Unique Postings Trend:

The trend from May 2022 to May 2023 shows a strong increase from a recent low in recruiting activity focused on STEM occupations.



Top Companies Posting:

The top 10 north county companies recruiting for STEM occupations and the posting intensity (number of sites being used for each unique opening) by the company.

Company	Total/Unique (Jan 2023 - Mar 2023)	Posting Intensity	Median Posting Duration
General Atomics	694 / 181	4 : 1	26 days
Gilead Sciences	182 / 48	4 : 1	17 days
Roche	238 / 44	5 : 1	31 days
Thermo Fisher Scientific	74 / 42	2 : 1	22 days
Viasat	172 / 39	4 : 1	42 days
L3Harris Technologies	134 / 32	4 : 1	17 days
Merck	105 / 32	3 : 1	33 days
Rq Construction	61 / 26	2 : 1	18 days
Raytheon Technologies	73 / 22	3 : 1	n/a
Novartis	108 / 20	5 : 1	30 days

Specialized Skills:

Upon examination, the most in demand specialized skills across STEM occupations recruited for by North County companies were identified.

Top Specialized Skills



Top Posted Occupations/Titles:

This chart shows the top occupations recruited for, the intensity of effort companies are exerting and average job posting duration.

Top Posted Occupations

Occupation	Total/Unique (Jan 2023 - Mar 2023)	Posting Intensity	Median Posting Duration
Mechanical Engineer	372 / 151	2 : 1	25 days
Electrical Engineer	294 / 134	2 : 1	27 days
Engineering Manager	234 / 109	2 : 1	24 days
Industrial Engineer	202 / 83	2 : 1	26 days
Researcher / Research Associate	232 / 79	3 : 1	50 days
Civil Engineer	117 / 65	2 : 1	31 days
Building and General Maintenance Technician	197 / 60	3 : 1	30 days
Electrical and Electronics Technician	203 / 55	4 : 1	22 days
Medical Scientist	147 / 53	3 : 1	17 days
Chemist	143 / 52	3 : 1	25 days