



Second Quarter 2023

North County (STEM) Job Posting Report

This report measures demand for workers in North County, by looking at unique job postings. This reports shows who is hiring, how intense these efforts are, and other recruiting activity.

Unique Posts: Intensity: Avg Duration:

2,358

3 : 1 (avg)

45 days (37 avg)

Prior Q Posts: Prior Year: Employers:

2,255

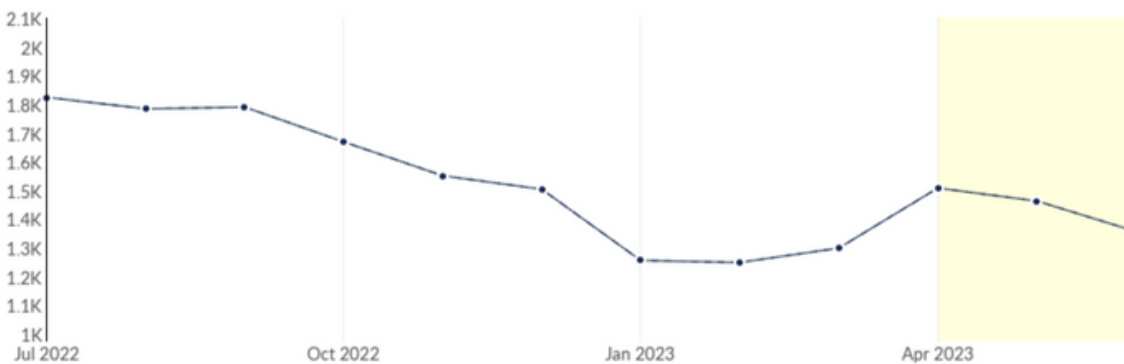
2,560

503

There were 2,358 unique job postings for STEM occupations from April 2023 to June 2023 (Q2). There was a posting intensity of 3:1 (meaning on average each opening was advertised on three different websites). This matches the national average posting intensity.

Unique Postings Trend:

After a strong April, we see a decline in hiring activity in May/June. While showing an increase over Q1, NC STEM recruiting slowed versus Q2 2022.



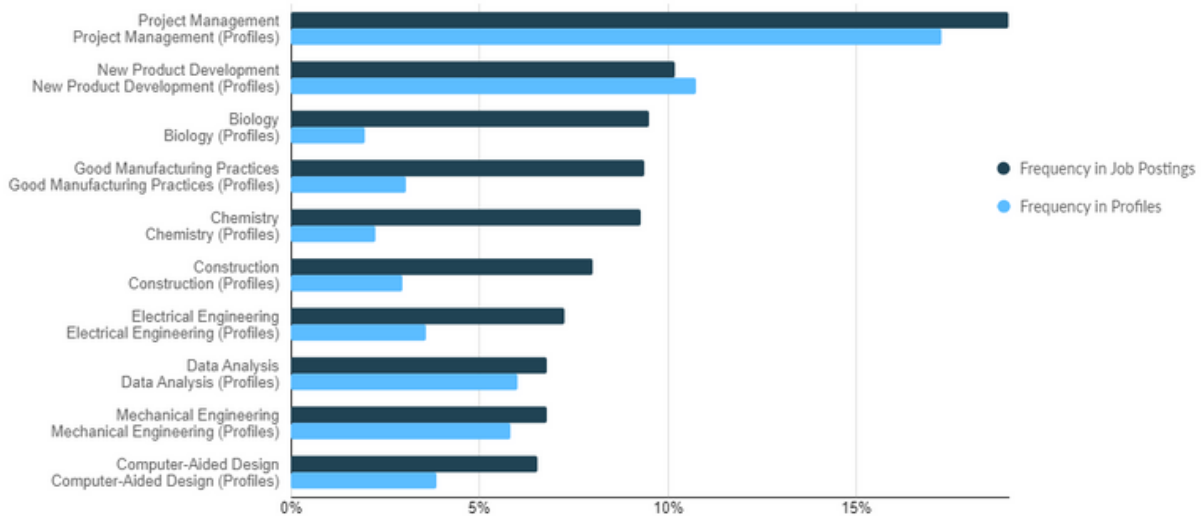
Top Companies Posting:

The top 10 north county companies recruiting for STEM occupations and the posting intensity (number of sites being used for each unique opening) by the company.

Company	Total/Unique (Apr 2023 - Jun 2023)	Posting Intensity	Median Posting Duration
General Atomics	909 / 194	5 : 1	48 days
Gilead Sciences	327 / 61	5 : 1	55 days
L3Harris Technologies	224 / 47	5 : 1	36 days
Kaiser Permanente	166 / 37	4 : 1	42 days
Elite Protek	69 / 34	2 : 1	27 days
Thermo Fisher Scientific	90 / 33	3 : 1	46 days
Roche	141 / 31	5 : 1	43 days
Rq Construction	86 / 30	3 : 1	51 days
Merck Group	64 / 29	2 : 1	57 days
MilliporeSigma	44 / 28	2 : 1	30 days

Specialized Skills:

Upon examination, the most in demand specialized skills across STEM occupations recruited for by North County companies were identified.



Top Posted Occupations/Titles:

This chart shows the top occupations recruited for, the intensity of effort companies are exerting and average job posting duration.

Occupation (SOC)	Total/Unique (Apr 2023 - Jun 2023)	Posting Intensity	Median Posting Duration
Industrial Engineering Technologists and Technicians	492 / 216	2 : 1	41 days
Architectural and Engineering Managers	549 / 206	3 : 1	43 days
Mechanical Engineers	531 / 192	3 : 1	49 days
Industrial Engineers	534 / 161	3 : 1	49 days
Electrical Engineers	375 / 144	3 : 1	48 days
Civil Engineers	353 / 131	3 : 1	49 days
Engineers, All Other	314 / 114	3 : 1	48 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	353 / 114	3 : 1	34 days
Operations Research Analysts	336 / 110	3 : 1	43 days
Medical Scientists, Except Epidemiologists	249 / 83	3 : 1	39 days