First Quarter 2024

North County (STEM) Job Posting Report

This report measures demand for workers in North County, by looking at unique job postings. This reports shows who is hiring, how intense these efforts are, and other recruiting activity.

SAN DIEGO NORTH
ECONOMIC DEVELOPMENT COUNCIL

Unique Posts:	Intensity:	Avg Duration:
1,108	6 : 1 (8:1 avg)	32 days (32 avg)

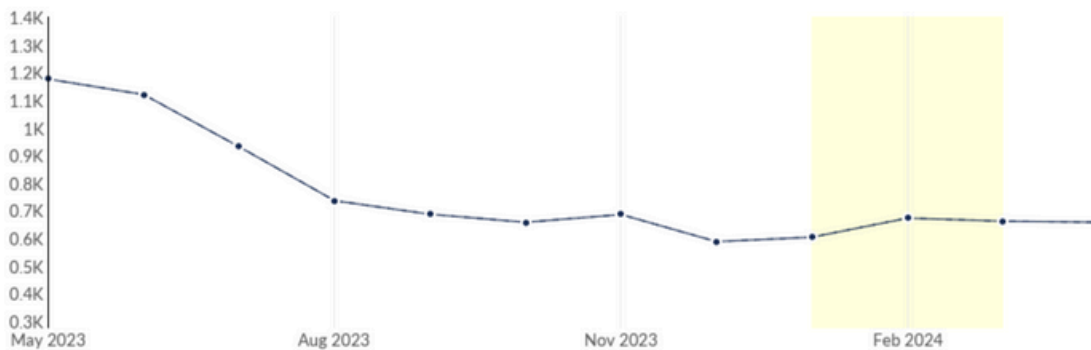| Prior Q Posts:	Prior Year:	Employers:
1,085	2,036	392

There were 1,108 unique job postings for STEM occupations from Jan 2024 to March 2024 (Q1). There was a posting intensity of 6-1 (meaning on average each opening was advertised on six different websites). This is **lower than the national average posting intensity.**

Unique Postings Trend:

The Year-over-Year trend from April 2023 to April 2024 shows a decrease in recruiting activity and has remained flat since August 2023.
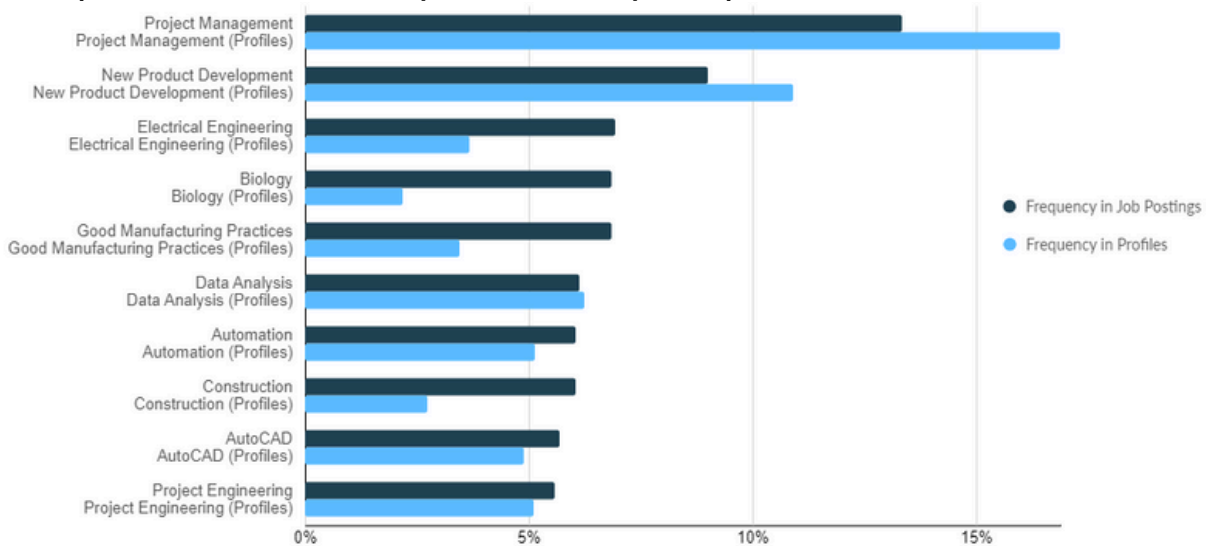

Top Companies Posting:

The top 10 north county companies recruiting for STEM occupations and the posting intensity (number of sites being used for each unique opening) by the company.

Company	Total/Unique (Jan 2024 - Mar 2024)	Posting Intensity	Median Posting Duration
General Atomics	490 / 83	6 : 1	29 days
Thermo Fisher Scientific	285 / 49	6 : 1	50 days
Sunrun	57 / 28	2 : 1	29 days
Raytheon Technologies	102 / 17	6 : 1	18 days
Viasat	125 / 17	7 : 1	9 days
Ionis Pharmaceuticals	26 / 16	2 : 1	n/a
Roche	238 / 12	20 : 1	8 days
L3Harris Technologies	70 / 12	6 : 1	33 days
CDM Smith	56 / 12	5 : 1	32 days
Crosslife Technologies	47 / 11	4 : 1	51 days

Specialized Skills:

Upon examination, the most in demand specialized skills across STEM occupations recruited for by North County companies were identified.

Top Posted Occupations/Titles:

This chart shows the top occupations recruited for, the intensity of effort companies are exerting and average job posting duration.

Occupation (SOC)	Total/Unique (Jan 2024 - Mar 2024)	Posting Intensity	Median Posting Duration
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,460 / 253	6 : 1	35 days
Industrial Engineers	670 / 81	8 : 1	25 days
Industrial Engineering Technologists and Technicians	344 / 78	4 : 1	30 days
Mechanical Engineers	328 / 71	5 : 1	33 days
Architectural and Engineering Managers	344 / 59	6 : 1	37 days
Civil Engineers	350 / 55	6 : 1	27 days
Electrical Engineers	619 / 51	12 : 1	29 days
Natural Sciences Managers	255 / 33	8 : 1	39 days
Electronics Engineers, Except Computer	170 / 29	6 : 1	37 days
Environmental Scientists and Specialists, Including Health	288 / 27	11 : 1	31 days