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Economic updates that keep you informed - and ahead.

April 2025







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(As noted, some data is restricted to only SDNEDC investors or companies interested in relocating some or all of their operations to North County.)





Key Points

- The unemployment rate for North County cities and San Diego county has remained essentially constant since March 2024.
- However, underneath this data is some decreases in "cluster" industries (those that bring new \$\$ into the region) with offsetting increases in Health, Education, and Government. [See Slide #6 (shifts in sectoral employment) and Slide #9 (STEM job postings)].
- Residential home sales remain depressed a result of high housing prices *and* high mortgage rates.
- Overall, the data suggests an economy which is only <u>slowly growing</u> neither in recession nor robustly creating enough jobs to drive real wages significantly upward.
- This also is apparent in per-capita taxable sales (Slide #13) which suggests a consumer pull back.
- A potential concern is that much of North County's growth relies on public spending (education, government, health), so state or federal budget cuts could have a negative impact.





Employment December 2024

	Total Workforce	Employed	Unemployed	Unemployment Rate (%)	Change from March 2024
Oceanside	82,100	78,500	3,600	4.3	No change
Vista	45,100	43,000	2,100	4.7	No change
Carlsbad	55,600	53,000	2,200	4.0	- 0.2
San Marcos	43,200	41,400	1,800	4.2	- 0.1
Escondido	68,900	66,000	2,900	4.2	- 0.1
Poway	25,500	24,600	900	3.4	- 0.1
Encinitas	33,000	2,100	1,100	3.4	No Change
San Diego County	1,593,600	1,524,800	68,800	4.3	No Change
California	19,324,000	18,320,900	1,003,100	5.2	+0.1
United States	16,774,6,000	161,294,000	645,200	3.8	+0.3

Source: Local Area Unemployment Statistics; California EDD; Not seasonally adjusted; Results are Preliminary unless otherwise noted. National Data from Current Population Survey





North County Employment December 2024

	Employed Workers for the 9 North County Cities
December 2021	341,000
December 2022	349,800
December 2023	347,000
December 2024	346,800





Change in Key Industries In San Diego County

Sector

Total and % change February 2024 to February 2025

Construction

Manufacturing

Education and Health Services

Hospitality

Government

Information

For SDNEDC or SDNEDC only or Members only or Making Members only or Making on Members only or Members on Membe





Cluster Employment 2024 (Member Only Data)

Employment

Percentage Change 2019-2024

Biotech and Biomedical Device

Information Technology and Communications

Craft Beverages

Tourism

Software

Defense and Transportation

Healthcare Services

For SDNEDC or or SDNEDC only or on bers only or new investments in new investments in new investments in North County





Layoff Notices North County Companies (June 2024 to Present)

Company (Oldest to more recent announcement)	Layoff/Closure	Number of Employees Impacted
Henry Avocado Corporation	Closure Permanent	19
US Foods, Inc.	Layoff Permanent	97

For SDNEDC

For SDNEDC

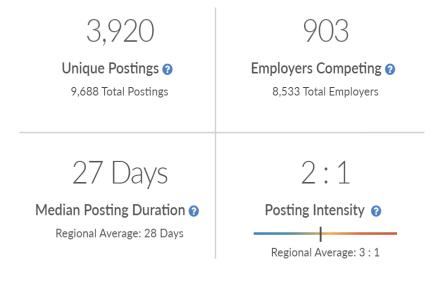
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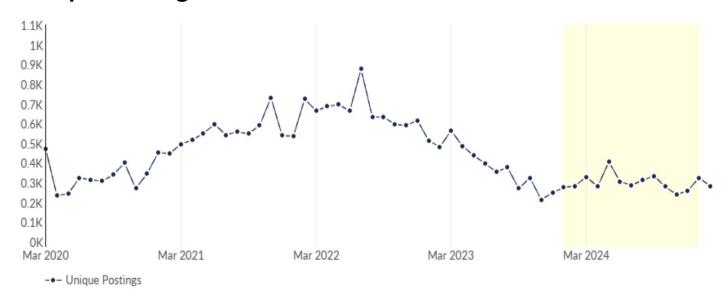


STEM Job Postings

Job Postings Overview



Unique Postings Trend



This data shows the number of unique job postings STEM occupations for STEM occupations in North County from January 2024 to January 2025. Intensity is a measure of how many job boards the employer is advertising on. The trend figure shows essentially flat activity for most of 2024 and a significant decline since 2022 and 2023. STEM occupations are critical as they are an important driver of regional prosperity.





STEM Job Postings (Member Only Data)

Who's Hiring

Top Companies Posting Give Feedback

For SDNEDC or SDNEDC only or Members only or Making Members only or Making or Members only or Members on Members on Members on Members on Morth County or Morth County or Morth County





Commercial Real Estate (Member Only Data)

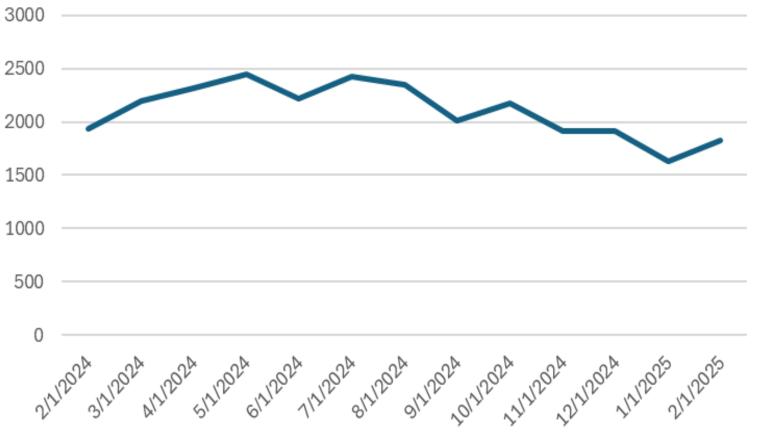
COMING SOON





Residential Real Estate San Diego County (2/25)

All Home Sales San Diego County



Zillow Home Values North County Cities & YoY change

Oceanside	\$ 877,670 (+ 3.8%)	
Escondido	\$ 857,484 (+3.2%)	
Carlsbad	\$ 1,527,139 (+ 5.5%)	
Vista	\$ 882,070 (+ 4.0%)	
San Marcos	\$ 976433 (+ 3.6%)	
Encinitas	\$1,841,777 (+ 4.4%)	
Poway	\$ 1,253853 (+ 5.6%)	
Solana Beach	\$ 2,128143 (+ 4.7%)	
Del Mar	\$ 3,524,192 (+ 1.1%)	





Other Key Economic Indicators

National Key Data Point

Metric

March 2025 Consumer Confidence

92.9 (-7.2 from February)

Federal Funds Rate

4.33%

San Diego County Building Permits (February 25)

619 (+36 year over year)

SD County Building Permits year to date

1,166 (1,298; 2024)





Taxable Sales

Q4 per capita year over year 2024 annual vs. 2023 annual 2024 annual vs. City percentage change percentage change 2023 annual Carlsbad For SDNEDC or For SDNEP only or Members only or Making Members only or Members only or Members on Members on Members on Members on Morth County or Members on Del Mar Encinitas Escondido Oceanside Poway San Marcos Solana Beach Vista SAN DIEGO COUNTY -0.4% -1.1% \$ (3'74,20'7,394)

Source: California Department of Finance. Figures are preliminary and subject to revision.

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Next Quarter Additions (All Member Only)

- North County Stock Index
- Largest Lease Signings/Building Purchases
- North County Venture Capital Funding
- Specific Cluster Expert Commentaries





Feedback?

To request inclusion of additional indicators, suggestions, comments, or other feedback, contact Erik Bruvold at ebruvold@sdnedc.org